

SALARISSPECIFICATIE

Proformastroom

Afdrukdatum: 24-01-2019
 Medewerker: J. Jansen
 Periode: Week 3
 Datum van: 14-01-2019
 Datum t/m: 20-01-2019

Geboortedatum: 01-01-1980
 Datum in dienst: 01-01-2012

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 5026 RS TILBURG

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Omschrijving	Aantal	Basis	Bruto/Netto	Cumulatief	Normaal	Bijzonder	SVW
Salaris (Uit uren gewerkt)	3,00		35,43	106,29	35,43		35,43
BRUTOLOON			35,43				
Pensioenpremie STIPP Plusregeling wr	4,00%	15,51	-0,62	-1,86	-0,62		-0,62
NETTOLOON			34,81		34,81		34,81
Gedifferentieerde premie Whk	0,54%	34,81	-0,19	-0,57			
TE BETALEN LOON			34,62				

Betalingen

34,62

No rights may be derived from the contents of this pro forma calculation. This calculation is based on conditions as shown on this conceptual payslijt. Any change in terms and conditions may influence net wages.

Opdrachtgever	Totaal gewerkte uren	Uurloon
Testbedrijf	3,00	€11,81

VASTE GEGEVENS

	Periode
Parttime%:	0,00
Basis salaris:	448,78
Uurloon:	11,81
Heffingskorting:	Toepassen
Tabelkleur:	Wit
Loontijdvak:	Week
Minimumloon:	372,90
Jaarloon BT:	10.000,00
Percentage BT:	34,90

GRONDSLAGEN

	Periode	Cumulatief
Loon SVW:	34,81	104,43
Loon LH:	34,81	104,43
Loon ZVW:	34,81	104,43
Arbeidskorting:	0,00	0,00
LOONHEFFING		
Normaal tarief:	0,00	0,00
Bijzonder tarief:	0,00	0,00

DAGEN

	Periode	Cumulatief
SV Dagen:	1,00	3,00
Gewerkt:	1,00	3,00
Wachtdagen:	0,00	0,00
Contract uren:	0,00	

RESERVERINGEN

		Begin saldo reservering	Opbouw reservering	Opname reservering	Eind saldo reservering
Vakantiegeld:	8,00%	€ 106,40	€ 3,13	€ 0,00	€ 109,53
Vakantieuren (wettelijk):	8,66%	27,58 uur	0,26 uur	0,00 uur	27,84 uur
Vakantieuren (bovenwettelijk):	1,73%	89,45 uur	0,05 uur	0,00 uur	89,50 uur

DETAILED EXPLANATION OF YOUR PAY SLIP

1 EMPLOYER

Name and address details of the employer.

2 EMPLOYEE

Name, address and place of residence of the employee.

3 DATA OF PAY SLIPS

The creation date of the pay slip (not the pay date) and the period where the data refers to.

4 OTHER DATA

Date of birth and date of commencement of employment.

5 GROSS WAGE

All wage elements, remunerations and deductions of this period that are taxed. This section is closed with a subtotal of all these gross amounts (gross wage).

6 WITHHOLDING TAX / PENSION

In this section you will find the pension contributions (if you meet the necessary criteria for participation). Furthermore, the calculated withholding tax based on the applicable table and the withholding tax on special remunerations are laid down in this section. The withholding tax consists of the paid wage tax and social security contributions. Special remunerations are occasional wage elements (meaning that all not standard and non-periodically recurring wage elements are stated here).

7 REMUNERATIONS / DEDUCTIONS

All tax-exempt remunerations and possible tax-exempt deductions of this period.

8 NET WAGE

The total net wage of this period.

9 BANK ACCOUNT

Here you will find the total net wage (see point 9) that will be paid and to which bank- and/or giro account the amounts will be transferred.

10 CUMULATIEF

The cumulative (each time accumulated) wage details up to this period, in money. For specifications, we refer to our explanations relating to point 6 and 7.

11 SOCIAL SECURITY LAWS

This section describes how the basis for the calculation of the deductions (see point 6) has come together. You must take into account that for social security laws franchises and maximum contribution day wages can apply. These amounts are set each year.

12 CLIENT / HOURS

Name of the client where the employee works and the total amount of worked hours.

13 FIXED DATA

In this section the fixed data are shown, used for, among other things, the calculation of the withholding tax. Furthermore, it shows the gross hourly wage applicable to you and the legal minimum wage.

14 TAX BASES

Here the necessary fiscal data of this period and the cumulative (up to and including this period) are shown, as required by law. Loon SVW is the wage that serves as a base for the calculation of the SV-premies (social security contributions). Loon LH serves as a base for the calculation of wage tax.

15 DAYS

Here the data regarding the worked days of this period and the worked days up to and including this period are shown. SV-dagen (social security days) form the basis for the calculation of the maximum base of the SV-loon (social security wage).

16 PROVISIONS

Here you can find the accrual of your provisions in this period and your balance up to now. At Kolibríe you are entitled to 20 statutory holiday days and 4 in excess of the statutory requirements holiday days, based on a 40-hour working week (full-time). In total, you will accrue 24 holiday days. Please note, for holiday leave the following applies:

Statutory holiday days

The rules concerning holiday leave determine that statutory holiday days must be taken within 12 months after the year of accrual. After that, these days will expire. Hence, the statutory holiday days that you accrue this year will expire the 31st of December of the next year. In accordance with the CAO, you can request these hours of leave (holiday days) to compensate hours not worked. We are not allowed to process more than your usual hours per week (on worked and/or leave hours). This means that if you work for example an average of 24 hours a week, you can supplement your worked hours with hours of leave up to 24 hours maximum.

In excess of statutory requirements holiday days

If you accrue more holiday leave than the statutory amount, we speak of 'in excess of statutory requirements' holiday days. For the in excess of statutory requirements holiday days a statute of limitation of 5 years applies. With the in excess of statutory requirements holiday days it is possible to supplement your worked hours above your usual hours if the balance so permits. This means that if you work for example an average of 24 hours a week, you can also supplement your worked hours with hours of leave on top of those 24 hours.

When you take hours of leave, it is advised to first take the statutory holiday days and then the in excess of statutory requirements holiday days.